Management of risks and opportunities

MATERIALITY & PERFORMANCE MATRIX

<table>
<thead>
<tr>
<th>WEAKNESSES</th>
<th>STRENGTHS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Limited</td>
<td>Advanced</td>
</tr>
<tr>
<td>Weak</td>
<td>Robust</td>
</tr>
</tbody>
</table>

- Environmental strategy
- Biodiversity
- Social Dialogue
- Local pollution
- Health and safety
- Career Management
- Working hours
- Territorial development
- Non-discrimination and diversity
- Supplier relations
- Quality of service
- Social cohesion
- Environmental standards in the supply chain
- Transportation
- Fundamental labour rights
- Fundamental human rights
- Social standards in the supply chain
- Waste
- Energy
- Water
- Remuneration
- Corruption
- Democracy
- Audit & internal controls

INDEX INCLUSION

Company inclusion in indices that use V.E data\(^{(2)}\): No

CONTACT

The ESG Scorecard is provided by V.E for use by the assessed entity only. The report provides an executive summary of the entity’s ESG performance as determined by V.E. The ESG Scorecard is for the assessed entity’s internal use only (see disclaimer). If you want to access the full ESG report, please contact clientservices@moodys.com.
The Carbon Footprint & Energy Transition research provides an assessment of a local / regional authority’s carbon footprint combined with the strategy to manage risks and opportunities related to the transition to a low carbon economy. NI (No Info) is used to indicate that the information is not available.

<table>
<thead>
<tr>
<th>SCALE</th>
<th>EMISSIONS (T CO₂ EQ)</th>
<th>CATEGORIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>&lt;15 000 000</td>
<td>Moderate</td>
</tr>
<tr>
<td>B</td>
<td>&gt;=15 000 000 and &lt;30 000 000</td>
<td>Significant</td>
</tr>
<tr>
<td>C</td>
<td>&gt;=30 000 000 and &lt;100 000 000</td>
<td>High</td>
</tr>
<tr>
<td>D</td>
<td>&gt;=100 000 000</td>
<td>Intense</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>ENERGY TRANSITION SCORE</th>
<th>CATEGORIES</th>
</tr>
</thead>
<tbody>
<tr>
<td>60-100</td>
<td>Advanced</td>
</tr>
<tr>
<td>50-59</td>
<td>Robust</td>
</tr>
<tr>
<td>30-49</td>
<td>Limited</td>
</tr>
<tr>
<td>0-29</td>
<td>Weak</td>
</tr>
</tbody>
</table>

Energy Transition Score: 52/100

Region Ile-de-France
ISIN CODE: FR0010348680 Local authorities - Europe

vigeo-eiris.com / mariana.islas@vigeo-eiris.com
V.E provides its customers with data, information, research, analyses, reports, quantitative model-based scores, assessments and/or other opinions (collectively, “Research”) with respect to the environmental, social and/or governance (“ESG”) attributes and/or performance of individual issuers or with respect to sectors, activities, regions, stakeholders, states or specific themes.

V.E’s Research does not address non-ESG factors and/or risks, including but not limited to: credit risk, liquidity risk, market value risk, or price volatility. V.E’s assessments and other opinions included in V.E’s Research are not statements of current or historical fact. V.E’s Research: (i) does not constitute or provide credit ratings or investment or financial advice; (ii) is not and does not provide recommendations to purchase, sell, or hold particular securities; and (iii) does not comment on the suitability of an investment for any particular investor. V.E issues its Research with the expectation and understanding that each investor will, with due care, make its own study and evaluation of each security that is under consideration for purchase, holding, or sale.

V.E’s Research is not intended for use by retail investors and it would be reckless and inappropriate for retail investors to use V.E’s Research when making an investment decision if in doubt you should contact your financial or other professional adviser. V.E’s Research is not intended for use by any person as a benchmark as that term is defined for regulatory purposes and must not be used in any way that could result in them being considered a benchmark.

All information contained herein is protected by law, including but not limited to, copyright law, and none of such information may be copied or otherwise reproduced, repackaged, further transmitted, transferred, disseminated, redistributed or resold, or stored for subsequent use for any such purpose, in whole or in part, in any form or manner or by any means whatsoever, by any person without V.E’s prior written consent.

All information contained herein is obtained by V.E from sources believed by it to be accurate and reliable. Because of the possibility of human or mechanical error as well as other factors, however, all information contained herein is provided “as is” without warranty, express or implied, of any kind, including as to the accuracy, timeliness, completeness, merchantability or fitness for any particular purpose. V.E is not an auditor and cannot in every instance independently verify or validate information it receives.

To the extent permitted by law, V.E and its directors, officers, employees, agents, representatives, licensors and suppliers (together, “V.E Parties”) disclaim liability to any person or entity for any (a) indirect, special, consequential, or incidental losses or damages, and (b) direct or compensatory losses or damages caused to any person or entity, including but not limited to by any negligence (but excluding fraud, willful misconduct or any other type of liability that, for the avoidance of doubt, by law cannot be excluded); on the part of, or any contingency within or beyond the control of any V.E Party, arising from or in connection with the information contained herein or the use of or inability to use any such information.

Additional terms For PRC only: Any Second Party Opinion, Climate Bond Initiative (CBI) Verification Report or other opinion issued by V.E: (1) does not constitute a PRC Green Bond Assessment as defined under any relevant PRC laws or regulations; (2) cannot be included in any registration statement, offering circular, prospectus or any other documents submitted to the PRC regulatory authorities or otherwise used to satisfy any PRC regulatory disclosure requirement; and (3) cannot be used within the PRC for any regulatory purpose or for any other purpose which is not permitted under relevant PRC laws or regulations. For the purposes of this disclaimer, “PRC” refers to the mainland of the People’s Republic of China, excluding Hong Kong, Macau and Taiwan.

Additional terms for Hong Kong only: Any Second Party Opinion or other opinion that falls within the definition of “advising on securities” under the Hong Kong Securities and Futures Ordinance (“SFO”) is issued by Vigeo Eiris Hong Kong Limited, a company licensed by the Hong Kong Securities and Futures Commission to carry out the regulated activity of advising on securities in Hong Kong. This Second Party Opinion or other opinion that falls within the definition of “advising on securities” under the SFO is intended for distribution only to “professional investors” as defined in the SFO and the Hong Kong Securities and Futures (Professional Investors) Rules. This Second Party Opinion or other opinion must not be distributed to or used by persons who are not professional investors.