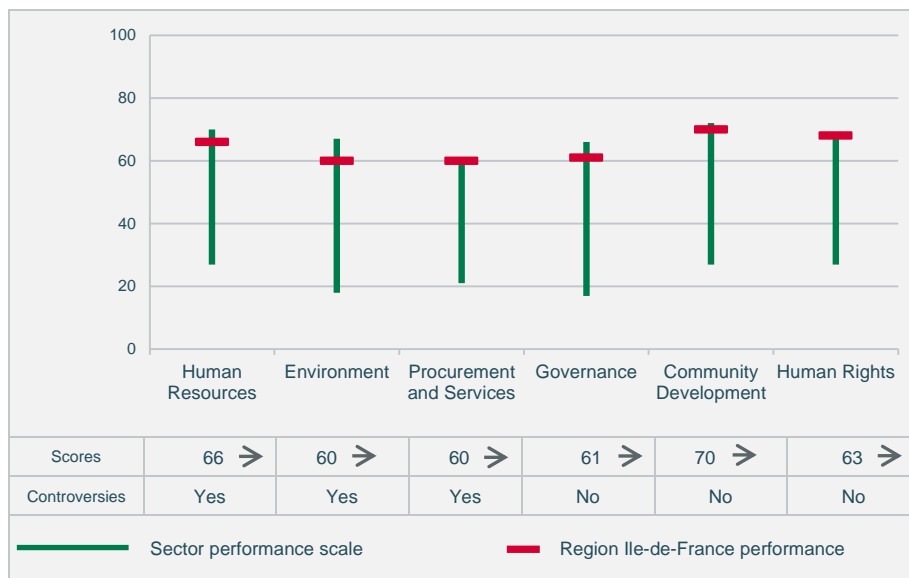


Data from the rating of local authorities present in the European sector, delivered in December 2016

OVERALL SUSTAINABILITY PERFORMANCE

As of December 2016, Region Ile-de-France's sustainability performance is advanced⁽¹⁾ (63/100), with above average scores in all domains, which is consistent with Vigeo Eiris' last review (December 2015). Region Ile-de-France ranks second out of 29 in the European "Local authorities" sector. The Region reaches advanced performances on each of the three Environment, Social and Governance pillars.



The Region's main strengths appear to lie in its transparent and accessible system in place to inform about public bid tenders, in appropriate strategies reportedly in place for sustainable planning, economic development and innovation, internal controls and biodiversity protection.

However, room for improvement remains in reporting updated key performance indicators on most environmental issues as well as on relevant topics linked to Community Development, notably social cohesion and fair development.

Since the last review, no new controversies have been identified for Region Ile-de-France.

DETAILED ESG PERFORMANCE

Domain	Comments	Assessment level ⁽¹⁾
Environment	Region Ile-de-France's overall performance in the Environment domain is advanced (stable compared to the last review). The Region continues to have a comprehensive environmental strategy backed by a Regional Scheme on Climate, Air and Energy, a new Action Plan for its Agenda 21 (2014-2015) and an Action Plan for Sustainable Mobility. According to the reported information, the Region's system to manage the protection of biodiversity remains advanced. The issues of Water, Waste and Transport management systems are also addressed with specific policies and measures. It is worth noticing that targets have been set on almost all issues under review. Room for improvement remains in reporting regularly updated quantitative results indicators, which could emphasize long-term evolutions.	Advanced
		Robust
		Limited
		Weak
Social	<p>As in the previous review, Region Ile-de-France's performance in the Social domains - Human Resources, Human Rights, Community Involvement and Procurement and Services – is advanced.</p> <p>Regarding Human Resources, all issues under review, namely promotion of labour relations, career management, respect of working hours and remuneration and health & safety, are well-addressed by the Region's policies and reporting.</p> <p>As for Human Rights, policies reported to be in place to ensure the respect of freedom of association and the right to collective bargaining and to promote non-discrimination among employees are wide-ranging and discussed with employee representatives. The respect of labour rights is monitored and the Region has implemented measures to ensure non-discrimination both at the workplace and in the provision of services. The Region also continues to be transparent on results indicators. However, measures implemented to ensure the respect of privacy and personal security remain limited, notably due an involvement of third-parties deemed insufficient.</p> <p>In terms of Community Development, comprehensive measures are dedicated to social and economic development and efforts are undertaken to improve access to services and infrastructures to the most vulnerable service recipients. Generally, room for improvement remains in disclosing long-term results indicators.</p> <p>With regards to Procurement and Services, the system in place to inform about public bid tenders is transparent and accessible, including to SMEs. The Region continues to develop the integration of environmental and social factors in the supply chain, and to report transparently on internal control systems in place to prevent corruption. Finally, Region Ile-de-France has implemented a complaints management system and the monthly rate of complaints decreased over time.</p>	Advanced
		Robust
		Limited
		Weak
Governance	Region Ile-de-France's performance in the Governance domain is advanced and stable when compared to the previous review. The Region displays an advanced performance in terms of audit and internal controls and is transparent on its efforts to ensure the good functioning of the Regional Council. It is worth noticing the Region appears to favour participative democracy and to consult systematically the general public when launching projects. Moreover, Region Ile-de-France publishes significant social and environmental reporting, with quantitative and qualitative indicators.	Advanced
		Robust
		Limited
		Weak

⁽¹⁾VIGEO EIRIS' ASSESSMENT SCALE

Advanced [60-100]	Advanced commitment; strong evidence of command over the issues dedicated to achieving the objective of social responsibility. Reasonable level of risk management and use of innovative methods to anticipate emerging risks
Robust [50-59]	Convincing commitment; significant and consistent evidence of command over the issues. Reasonable level of risk management
Limited [30-49]	Commitment to the objective of social responsibility has been initiated or partially achieved; fragmentary evidence of command over the issues. Limited to weak level of risk management
Weak [0-29]	Commitment to social responsibility is non-tangible; no evidence of command over the issues. Level of insurance of risk management is weak to very weak

Disclaimer

Transparency on the relation between Vigeo Eiris and the local authority: Vigeo Eiris has executed one audit mission (second party opinion delivery on Green & Sustainability bond in April 2014) and no consultancy activity for Region Ile-de-France until so far and no established relationship (financial or others) exists between Vigeo Eiris and Region Ile-de-France.

Vigeo SAS

Les Mercuriales
40 rue Jean Jaurès
93170 Bagnole - France
+33 (0) 1 55 82 32 40
contact@vigeo.com

www.vigeo-eiris.com

Boston
info@eiris.org

Brussels
contact@vigeobelgium.com

Casablanca
contact@vigeo.com

London
info@eiris.org

Milan
italia@vigeo.com

Montréal
contact@vigeo.com

Santiago
contact@vigeo.com

Tokyo
contact@vigeo.com